

VOLUNTARY CONTRIBUTIONS

Information for insured members

Your employment situation has probably changed over your career. For example, you may earn more now than you did before. In cases like this, voluntary contributions can help you improve your future benefits by making up for years in which you paid less into your pension savings.

You should consider making a voluntary contribution if:



you started working after age 25



you stopped working for a few years (e.g., because you were in training, taking care of young children, unemployed, or living abroad)



you have moved to Switzerland from another country



your salary or working hours have increased



you get divorced



you plan to retire early

Why should I make voluntary contributions?

The main goal is to maximize your pension benefits, and especially your retirement savings, so you can retire with peace of mind.

Making voluntary contributions is also a smart idea for tax reasons, since any voluntary contributions you make using your personal funds can be deducted from your taxable income for that year. You can only make one voluntary contribution per year, and spreading them out over multiple years will lower your tax bill for a longer period.

Once your voluntary contribution has been added to your retirement savings, it will accrue interest at the fund's standard rate.

You will lose the tax advantage of making a voluntary contribution if you withdraw the portion of your retirement savings that came from the voluntary contribution (including accrued interest) as a lump sum within three years after making the contribution. If this occurs, the tax office will adjust your tax bill retroactively.

We recommend you contact the tax office for more information in this regard.

Are there any legal restrictions?



If you withdrew some of your pension assets early as part of Switzerland's home ownership encouragement initiative, you will have to pay back that amount first before making a voluntary contribution.



If you moved to Switzerland less than five years ago and were not previously a member of a Swiss occupational pension fund, the annual amount of your voluntary contribution cannot exceed 20% of your insured salary.

How do I make a voluntary contribution?



1. You let us know you want to make a voluntary contribution.

You can get in touch with your AVENA relationship manager at any time using your preferred means of communication



2. We send you the necessary form.

We will send you the voluntary contribution request form with the relevant payment details.



3. You submit the form and make your payment.

Fill out and the sign the form and return it us, and then pay your voluntary contribution to the account indicated in the request form.



4. We send you a tax statement.

AVENA will send you an EDP-21 form to attach to your tax return.

Documents



More information about voluntary contributions can be found in Articles 51 and 52.1 of the AVENA pension fund regulations, which are available in the "Documents" section of our website.

AVENA - Fondation BCV 2e pilier Place Saint-François 14 Case Postale 300 1001 Lausanne, Switzerland

www.lpp-avena.ch/en/contact-us



Waiver of liability. While we make every reasonable effort to use reliable information, we make no representation or warranty of any kind that all information contained in this document is accurate or complete. Only those figures calculated by the custodian bank can be considered valid. We disclaim all liability for any loss, damage, or injury that may result directly or indirectly from this information. The information and opinions contained in this document are representative of the situation on the date this document was prepared and may change at any time, particularly as a result of changes in the general market trend, interest rates and exchange rates, and

legislative and/or regulatory changes. We are under no obligation to update or modify this document.

No offer or recommendation. This document is for information purposes only. It does not constitute bookbuilding or an offer to buy or sell.

Distribution restrictions. Certain transactions and/or the distribution of this document may be prohibited or subject to restrictions for persons in jurisdictions other than Switzerland (e.g., Germany, UK, EU, USA) and for US persons. The distribution of this document is only

authorized to the extent allowed by the applicable law. $\,$

Trademarks and copyright. The AVENA logo and trademark are protected. This document is subject to copyright and may not be reproduced unless the reproduction mentions its author, copyright, and all the legal information it contains. Prior written authorization from AVENA is required to use this document for public or commercial purposes.

Telephone. Telephone calls to AVENA may be recorded. By using this means of communication,