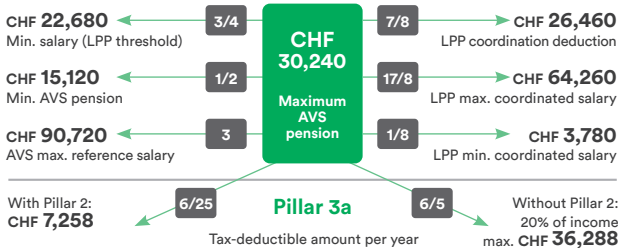


Maximum insured salary for accident benefits: CHF 148,200



	Disability benefits		Survivors' benefits		Retirement benefits
AVS/AI	Degree of disability	% of full disability pension	Pension (as % of full AVS pension)		Max. pension= CHF 30,240 Max. pension per couple = CHF 45,360
	40% to 49%	25% to 47.5% in increments of 2.5%	Surviving spouse	80%	
			Surviving child	40%	
			Surviving child (both parents)	60%	
LPP	50% to 69%	equal to degree of disability	Pension (as % of full LPP pension)		LPP guaranteed annual pension = 6.8% of obligatory portion of retirement capital accrued at the reference age
			Surviving spouse	60%	
	70% to 100%	100%	Surviving child	20%	
LAA	Pension (as % of insured income)		Pension (as % of insured income)		2026 figures AVENA
	Total pension: 80%		Surviving spouse 40%		
	Max. insurable salary = CHF 148,200		Surviving child 15%		
			Surviving child (both parents) 25%		
			Max. total pension 70%		